

Modern Slavery Act Transparency Statement

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our corporate activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out JEOL UK's actions to understand all potential modern slavery risks related to business and to ensure steps are maintained to prevent slavery and human trafficking.

Our business

From our office in Welwyn Garden City, Hertfordshire, JEOL (UK) Ltd offer sales, support and applications training for a wide variety of scanning electron microscopes (SEM), scanning probe microscopes, transmission electron microscopes (TEM), NMR spectrometers, ESR spectrometers, mass spectrometers, amino acid analysers and semiconductor process equipment. As one of the world's leading suppliers of scientific equipment, we are proud to offer our customers the highest level of sales and technical support maximising their investment in JEOL products.

Established since 1968, JEOL (UK) Ltd is part of a worldwide network of JEOL companies, with their head office in Akishima, Tokyo.

Our supply chains and Supplier adherence to our values

The relationship with all our suppliers has been established over a number of years and is built upon mutually beneficial factors, where we have close and personal links and contact with the owners or directors, typically reflecting the fact that we partner with Small and Medium sized operations in the main.

As and when we have new contractors or suppliers we assess them against a number of criteria, relating to company performance, HS&E compliance, Quality Management System, references from other customers and now compliance with the Modern Slavery Act to establish that they are suitable.

To date we haven't been made aware of any human trafficking / slavery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal and moral obligations.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence

As part of our initiative to identify and mitigate risk we are implementing systems to:

1. Identify and assess potential risk areas when considering taking on new suppliers and during review of our existing supply chains.
2. Mitigate the risk of slavery and human trafficking occurring in our supply chains.
3. Monitor potential risk areas in our supply chains

Training

As already stated we have zero tolerance to slavery and human trafficking. To maintain awareness and to ensure that all staff have a high level of understanding of the risks of modern slavery we are ensuring that all staff are receiving training so that they can identify any potential problems within our supply chains or any other part of our business.



Shaun Quill
Managing Director